

## **Altar Valley School District Reaffirms the Employee Code of Conduct**

(Tucson, AZ) (July 12, 2023) --- Altar Valley School District announces Board approval for distribution of the district's Employee Code of Conduct (ECOC) for enhancing our Atmosphere of Excellence. Under the ECOC, employees will commit to a clearly defined set of expected behaviors. All employees will receive a copy of the expected behaviors upon hire and annually at the beginning of each school year.

The foundation of the ECOC is a set of behavior and conduct expectations that articulate the district's standards in these areas to all employees within their specific roles. "We are pleased to support this initiative for all of our employees in the Altar Valley School District", said John Williams, President, Altar Valley School District Governing Board.

Dustie Gunn-Ader, a principal at Robles Elementary agreed, saying that, "This clearly defined code of conduct is a visible sign Altar Valley School District acknowledges the trust our community has placed with employees as we mold and engage the academic, character, and moral growth of students." ECOC committee member Jim Summerkamp, operations director at Altar Valley School District, added, "We accept the responsibility to our community and students to model respect, fairness, integrity, and honesty by emphasizing the philosophy of Kids at Hope that all students are capable of success here at the Altar Valley School District." Our commitment is to uphold the highest caliber of moral and ethical character as we work with the educational staff to create a culture that is the safest, and supportive, working and learning environment.